

HEALTH AND SAFETY POLICY

We have established Netico Solution with a clear aim of being committed to health and safety of our employees and service beneficiaries through the development of innovative products and services that contribute to the efficiency and safety of industrial systems. Our commitment to health and safety is achieved by respecting the following business principles

1. Our business imperative is health and safety of our own employees, as well as employees of the organizations which are doing business with Netico Solutions;
2. Our business activities are carried out without occupational accidents, as we take all the necessary steps to prevent injuries and threats to personal safety;
3. We have created safe, healthy and favorable work environment for all relevant parties, which is essential for all business processes;
4. In terms of product development, Netico Solutions focuses on the safety of the product and its future use;
5. Our business operations comply with all health and safety laws and regulations;
6. The company employs health and safety practice and programs in its operational processes;
7. Netico Solutions educates its employees in terms of applying health and safety measures on daily basis;
8. Netico Solutions is dedicated to constant improvement of health and safety system efficiency.

Nis, 18.05.2015.

General Manager

Jovan Jovanovic