

ENVIRONMENTAL POLICY

Since the foundation, one of the crucial goals of Netico Solutions has been commitment to environmental protection through the development of innovative products and services which contribute to efficiency and safety of industrial systems. Our commitment is clearly reflected in our logo and the following business principles:

- 1) Netico Solutions aims at developing products and services which make a significant contribution to energy saving, reduction of harmful gas emissions and improving the safety of the systems which use harmful substances;
- 2) Netico Solutions product development is based on components which do not contain hazardous substances (all in accordance with RoHS standard);
- 3) The company's business operations are completely in accordance with environmental laws and regulations;
- 4) We apply environmental programs and practice in our operational processes;
- 5) The company gives priority to suppliers who consistently apply clearly defined environmental policy;
- 6) The company insists on constant education of its employees in terms of environmental protection importance and day-to-day business methods which are relevant for environmental protection;
- 7) Netico Solutions is committed to constant improvement of the efficiency of environmental protection system management.

Nis, 01.10.2014.

General Manager

Jovan Jovanovic